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MEDIA RELEASE
September 8, 2006

Class Action Launched Against Mitel Networks

OTTAWA, September 8, 2006 — Today, Nelligan O'Brien Payne commenced a class action suit on behalf of former Mitel Networks Corporation employees in Ottawa.

Mitel Networks is a leading global provider of enterprise and small business communications solutions and services. The class action arises from employee terminations commencing on August 29, 2006.

The damages sought are due to the company's failure to provide reasonable notice of termination of employment to employees, and focuses on ensuring that employees are fairly compensated for their loss of employment.

Employees who accept the severance packages offered by Mitel on August 29, 2006 will not be protected by the class action.

In order to proceed as a class action, the case must be certified by the Court. The precise number of employees in the class and the procedure for handling claims by individual employees will be determined in the certification process. The steps necessary for certification by the Court will be initiated immediately.

Former Mitel employees who have any questions or require additional information may contact Leigh Norton at Nelligan O'Brien Payne, 613-231-8216 or leigh.norton@nelligan.ca

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