



Nelligan O'Brien Payne

Lawyers/Patent and Trade-Mark Agents
Avocats/Agents de brevets et de marques de commerce

FOR IMMEDIATE RELEASE

MEDIA RELEASE
June 24, 2008

Class Action Launched Against Nortel Networks

OTTAWA, June 24, 2008 — Today, Nelligan O'Brien Payne commenced a national class action suit on behalf of Nortel employees from across Canada regarding recent changes made to their pension plan.

The damages sought are due to Nortel Networks' failure to provide to their employees reasonable notice of the changes to the pension plan. In addition, the company will not take into account future salary increases beyond January 1, 2008 when calculating the value of the pension benefits.

The class is described as:

All persons employed by Nortel in Canada who were members of Part I or Part II of the Nortel Networks Limited Managerial and Non-Negotiated Pension on June 26, 2006, who, at that time had twenty years of service or greater with Nortel, its predecessors, affiliates or subsidiaries and did not meet the grandfathering criteria established by Nortel as of December 31, 2007.

In order to proceed as a class action, the case must be certified by the Court. The precise number of employees in the class and the procedure for handling claims by individual employees will be determined in the certification process. The steps necessary for certification by the Court will be initiated immediately.

Nortel employees who have any questions or require additional information may contact Leigh Norton at Nelligan O'Brien Payne, 613-231-8216 or leigh.norton@nelligan.ca

Additional information including a copy of the Statement of Claim, may be obtained from www.nelligan.ca

For media enquiries, please contact:

Julie Beaucaire
Marketing Director
Nelligan O'Brien Payne LLP
Phone: (613) 231-8209
julie.beaucaire@nelligan.ca

Nelligan O'Brien Payne is a multi-service law firm offering services in a wide range of areas, including employment and labour law, litigation, business law, intellectual property, personal injury, real estate and development, condominium law, family law and estate planning. One of the largest and most respected law firms in the National Capital Region, Nelligan O'Brien Payne is committed to offering the highest level of excellence in client service.