



Nelligan O'Brien Payne

Lawyers/Patent and Trade-Mark Agents
Avocats/Agents de brevets et de marques de commerce



SHIBLEY RIGHTON LLP
Barristers and Solicitors

FOR IMMEDIATE RELEASE

MEDIA RELEASE
July 24, 2009

**Commercial Court appoints the
Nelligan O'Brien Payne/Shibley Righton consortium as
representative counsel for current Nortel employees**

OTTAWA - In an endorsement issued on July 22, 2009 from the Commercial Court in Toronto handling Nortel's CCAA proceedings, Nelligan O'Brien Payne and Shibley Righton were jointly appointed as legal counsel for continuing Nortel employees.

Justice Morawetz acknowledged that continuing employees at Nortel require legal representation to advise them of their rights with respect to employment issues. The Commercial Court also formally recognized the "Nortel Canadian Continuing Employees (NCCE)" and ordered that Kent Felske and Dany Sylvian, on behalf of the NCCE, be appointed as representatives of all Canadian continuing non-unionized Nortel employees.

The NCCE was originally formed for those employees who were still employed on January 14, 2009, when Nortel sought protection under the Companies' Creditors Arrangement Act ("CCAA"). Any continuing Nortel employee who has not signed up with the NCCE should consider joining this group to keep track of progress, share comments or raise questions. To join the LinkedIn group NCCE (Nortel Canadian Continuing Employees) go to:

http://www.linkedin.com/groups?gid=1796107&trk=hb_side_g

Additional information about this group can be obtained from www.nelligan.ca

Nortel employee legal representation can be summarized as follows:

- Employees who continue working for Nortel and/or are offered employment with new companies as the result of anticipated asset sales will be represented by Nelligan O'Brien Payne and Shibley Righton.
- Employees who have already been terminated by Nortel continue to be represented by Koskie Minsky, as will employees who are terminated in the future.

Continuing employees with existing or specific employment related issues should contact Nelligan O'Brien Payne at – NCCE@nelligan.ca

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